



A U S T R A L A S I A N
Management
Challenge

2021



"I've had the privilege of supporting staff through the Australasian Management Challenge for over 10 years. It is wonderful to watch the growth in confidence as participants get to know staff who may come from various parts of the organisation and therefore have their knowledge of the breadth of Council's role and services also grow.

Throw yourself into this challenge and I guarantee you will have the opportunity to learn about managing time, prioritisation, strategic thinking, managing stress and how to keep clarity of what the goal is. It's about understanding your style as well as others, and along the way learning how to support each other and having some fun in celebrating the achievement of seeing it through

until the end – all valuable skills to possess not only in your current or future roles, but also in your personal life."

*Carol Neil – Director
Community and Cultural
Development
City of Tea Tree Gully*

www.managementchallenge.com.au



What is the Australasian Management Challenge?



THE AUSTRALASIAN MANAGEMENT CHALLENGE HAS BEEN AT THE FOREFRONT OF PROFESSIONAL DEVELOPMENT IN LOCAL GOVERNMENT IN AUSTRALIA AND NEW ZEALAND FOR MORE THAN 25 YEARS.

In that time, many thousands of local government professionals have been given the opportunity to participate, grow, be challenged and learn alongside their team members and peers. Many have subsequently gone on to senior management roles.

MANAGEMENT CHALLENGE DAY

The Management Challenge is a simulation-based team building, learning and networking program using real local government themes – the types of issues that a senior management team in a council would most likely face.

The teams are challenged to respond to a series of tasks in a unique one-day, fast paced, “pressure cooker” environment. Some tasks will require written responses (such as a council report or recommendation document), some will take the form of role plays or presentations, and the teams are also scored by experienced markers on observations of how well they display energy, synergy, effectiveness and creative thinking.

It develops key skills in participants such as:



LEADERSHIP



ANALYTICS



COMMUNICATION



NEGOTIATION



DECISION MAKING



PRESENTATION SKILLS



CONFIDENCE

BEFORE THE CHALLENGE DAY

With the aid of an in-house mentor and detailed preparation kit, teams spend time together in the weeks preceding the Management Challenge to develop their skills, get to know each other's strengths and weaknesses and develop processes and strategies for the Challenge Day.

There is a real-world based “Pre-Challenge Task” that encourages teams to work together on a meaningful project prior to the Challenge Day. In past years, a large percentage of these “Pre-Challenge Task Projects” actually received council support and funding and went on to be delivered as real community projects.

POST-CHALLENGE

Detailed debriefs and feedback on overall performance and achievement on specific tasks, from professional facilitators, provide the basis for application of learning outcomes to the workplace.

Aside from taking the title of Regional Management Challenge Winner, winning teams go on to participate in the Australasian Final held in conjunction with the LG Professionals National Congress, including live presentations in front of industry peers and senior executives from across the local government sector.

Benefits of participation

BENEFITS TO THE ORGANISATION

– as described by CEO's of participating councils:



ASSIST WITH GROWTH



BOOST PRIDE & REPUTATION



BUILD CORPORATE KNOWLEDGE



BUILD NETWORKS



CREATE STRONG TEAMS



DEVELOP LEADERS



INCREASE STAFF SKILLS



SHOW COMMITMENT TO DEVELOPMENT

BENEFITS TO PARTICIPANTS

– as described by recent participants:



ACCELERATE LEARNING



BUILD CONFIDENCE



CAREER ADVANCEMENT



CREATE TEAM SPIRIT



DEVELOP AND STRENGTHEN RELATIONSHIPS



DEVELOP NETWORKS WITH OTHER COUNCILS



INCREASE KNOWLEDGE



INCREASE PRIDE, SENSE OF ACHIEVEMENT & PRESTIGE

BENEFITS TO MENTORS

– as described by recent mentors:



BUILD CONFIDENCE



ENHANCE LEADERSHIP SKILLS



INCREASE PRIDE, SENSE OF ACHIEVEMENT & PRESTIGE



RAISE PROFILE



2020 Australasian Final Winners –
Hauraki District Council



northern
beaches
council

First Runner Up –
Northern Beaches Council



Second Runner Up –
Whitsunday Regional Council

Challenge dates

- Registrations open December 2020
- Early bird closes Friday 22 January 2021
- Registrations close Friday 12 February 2021
- Pre Challenge Task to be released on Wednesday 17 February 2021
- Pre Challenge Task due Wednesday 31 March 2021
- Regional Events between April-May 2021
- Australasian Final August 2021

**QLD is running a virtual regional event, all other regional events are currently in person*

2021 Australasian finals

The best performing team in each region will go on to compete in the Australasian final which will be held in conjunction with the Local Government Professionals Australia National Congress in August 2021. The winner of the Australasian final will be announced at the National Congress Gala Awards Dinner.

Registration

Register online at
www.managementchallenge.com.au

On confirmation of your entry, an invoice and all the information you need to get started will be provided.

Investment

The early bird team fee is: \$5,350 (ex GST)

The regular team fee is: \$5,750 (ex GST)

To be eligible for the early bird fee payment must be made by 22 January 2021.

Cancellations

Upon registration, cancellation fees apply as follows:

Before 12 February 2021: 25% of fee

Between 13 February and 31 March 2021: 50% of fee

After 1 April 2021: 100% of fee